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VERMONT MEDICAL SOCIETY RESOLUTION

**Working with the Green Mountain Care Board to Develop the
Vermont Health Resource Allocation Plan**

Adopted October 25, 2014

Whereas, The Physician Needs Assessment was conducted by the Vermont Medical Society Education and Research Foundation for the Green Mountain Care Board to gain insight and actionable information about the needs of Vermont's physicians and their patients; and

Whereas, The Board's support for this research effort directed towards getting practitioner input on policy issues should be the beginning of a partnership with physicians and other health professionals who share the Board's interest and passion to make the state a better place for those in need; and

Whereas, A theme that resonated throughout the interviews was the fear of physicians losing their traditional role as keepers of their professional ethic, namely ensuring that they and their peers practice to the highest standards and that patient interest is always placed in front of their own; and

Whereas, Physicians strongly feel that the current practice environment allows too little time to see their patients and requires too much time attending to financial, regulatory and administrative requirements; and

Whereas, Without a change to these dynamics, physicians feel that practices' ability to deliver safe, timely, efficient, and effective care will be severely eroded; and

Whereas, The Green Mountain Care Board has statutory responsibility for developing the Vermont Health Resource Allocation Plan and the professional healthcare workforce that directly interacts with patients is the paramount resource in health care; now therefore be it

RESOLVED, The VMS urges the Green Mountain Care Board to partner with physicians and other health professionals to develop a statewide health resource allocation plan that uses the medical needs of all Vermonters as the underlying construct rather than a community market based approach and the plan should weigh heavily issues of equity and patient centeredness; and be it further

RESOLVED, The VMS urges the Board to prioritize the current and future needs of the workforce by ensuring an adequate primary care and mental health/substance abuse workforce that is readily available to all Vermonters, as well as regionalized specialty medical and surgical workforce that is reasonably available and a tertiary and quaternary workforce that is emergently available to all the state's residents.